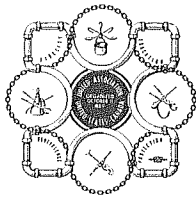




# Turnaround-Outage Program

There is no substitute for



U.A. skilled craftsmen

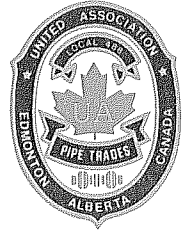
# UNITED ASSOCIATION

of Journeymen and Apprentices of the  
Plumbing and Pipe Fitting Industry of the  
United States and Canada

LOCAL UNION 488 — Edmonton

16214 - 118 Avenue, Edmonton, Alberta T5V 1M6

Telephone (780) 452-7080



Fax (780) 452-1291

October 10, 2009

To all Managers and or Agents,

United Association Local Union 488, Edmonton, is looking for upwards of 3,500 to 5,000 Pipefitters/Steamfitters, Welders, Instrumentation Technicians and Plumbers for our April 2010 Shutdown work.

All that is needed to get your USA/U.A. members up here is the enclosed Standard for Excellence waiver letter and the member's bio (with full S.S #). Please copy the approved Standard for Excellence waiver letter on your Local's letterhead, with the appropriate information and have the members sign. As we are trying to get as many applicants as possible, the original documents can be mailed to Local Union 488; attention to Stu Macleod or Siju Fatona. Members are required to have a valid passport and no felonies (For example; 1 DWI within the last 10 years is a felony in Canada).

If you have any questions, please contact myself or Siju Fatona via telephone at (780) 452-7080.

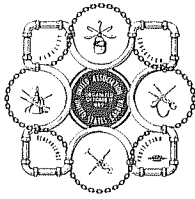
In Solidarity, I remain,

Stu Macleod  
International Permit Division  
President/Organizer, Local Union 488

Encl

There is no substitute for

Telephone (780) 452-7080

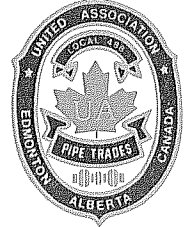


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Fax (780) 452-1291

To Whom It May Concern:

This letter is to certify that the undersigned member is in good standing with  
<Name of Local Union> and has had no break in service.

I, the undersigned member, fully understand that I will adhere to and abide by the  
**Standard for Excellence** which has been set forth by Edmonton, Alberta,  
Canada's Local Union 488 in accordance with the policies of the United  
Association.

I also fully understand that if I **QUIT** or I am **FIRED** for any reason, not limited to,  
**drugs or alcohol, fighting, horseplay, or any other action not resulting in a  
CLEAN LAYOFF**, that I will be fully responsible for all costs and arrangements  
in my return trip home.

Should you have any questions, please feel free to contact Stu MacLeod or Siju  
Fatona at United Association Local Union 488 via phone (780)452-7080.

Witnessed by,

<Name of the Business Manager/Assistant Business Manager/Business Agent>

<Title>

<Name of Local Union>

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature/Date/U.A Card #



## INFORMATION ON CANADIAN WORK OPPORTUNITIES

- 1) We need approximately 3,500 to 5,000 Pipefitters/Steamfitters, Welders, Instrumentation Technicians and Plumbers. Mobilization will begin in mid-March.
- 2) The work is for 12 weeks of 6-10's at the Tar Sands Projects (Camp Jobs) and also in Edmonton (\$100 per day worked Pre Diem).
- 3) Hours of Pay includes; Monday thru Thursday – 40 Straight time, Friday – Time and One Half, Saturday – Double Time. Hourly Wage Scale for Journeymen in Canadian Dollars (\$5.00 Shift Premium for nights):

<b>JOURNEYMAN</b>								
	<b>Base</b>	<b>MERF</b>	<b>VAC</b>	<b>H&amp;W</b>	<b>Pens</b>	<b>Train</b>	<b>Supp</b>	<b>Total</b>
4-May-2008	\$37.68	\$0.20	\$3.77	\$1.76	\$6.01	\$0.60	\$0.10	\$50.12
3-May-2009	\$38.85	\$0.20	\$3.88	\$1.81	\$6.31	\$0.60	\$0.10	\$51.75
1-Nov-2009	\$40.33	\$0.20	\$4.03	\$1.81	\$6.31	\$0.60	\$0.10	\$53.38
2-May-2010	\$42.29	\$0.20	\$4.23	\$1.86	\$6.61	\$0.60	\$0.10	\$55.89

- 4) All benefits are paid on an **HOURS EARNED BASIS (i.e. double time earns double contributions.**
  - a) Pension will be paid into the Canadian Pipeline Pension Plan and members will be vested with 150 hours. Members will receive a pension from this Fund at age 65.
  - b) Health & Welfare hours will be reciprocated to the member's home Local.
- 5) Airfare provided to and from Edmonton for all jobs, and ground transportation will be provided to the camp jobs.

(continued on next page)

## INFORMATION ON CANADIAN WORK OPPORTUNITIES

- 6) Americans must have private Health Care coverage to work in Canada. If you don't have coverage, it can be purchased in Canada for approximately \$50 – \$75 (Canadian) per month.

Longer term employment (1 year and longer) may enable you to qualify for individual Alberta Health Care coverage.

- 7) All tools and safety equipment (hardhat, safety glasses, gloves) are provided. Member must supply his/her own coveralls and **CSA APPROVED 'GREEN TAB' WORK BOOTS** (Be prepared to purchase upon arrival. Some employers will reimburse).
- 8) All drug and Weld testing will be done at your home local before going to Alberta.
- 9) All housing and 3 meals a day will be provided at the camp jobs.
- 10) Camp accommodations will be provided at no cost to the employee or Living-Out Allowance (LOA) will be paid depending on the project. Camp accommodations provide:
- Camps are one (1) person/room with common washroom/shower facilities
  - Rooms are wired for TV and internet connections
  - Daily meals are provided at no cost
  - Laundry facilities are provided at no cost
  - Common TV rooms
  - Exercise Room
  - Commissary
  - Pay telephones are available

(continued on next page)

## INFORMATION ON CANADIAN WORK OPPORTUNITIES

- 11) A common industry safety course; Construction Safety Training System (CSTS) must be completed before dispatch. This course takes approximately two (2) hours and is provided by UA Local Union 488 at no cost.
- 12) The job opportunities are in the areas of Fort McMurray and Edmonton, Alberta. Edmonton is the Capital City of Alberta with a population of approximately 1,034,945 residents. Fort McMurray is a city of approximately 64,000 residents. Information on the areas can be obtained at: [www.travelalberta.com](http://www.travelalberta.com), [www.edmonton.ca](http://www.edmonton.ca) and [www.fortmcmurraytourism.com](http://www.fortmcmurraytourism.com) or [www.woodbuffalo.ab.ca](http://www.woodbuffalo.ab.ca).
- 13) No Red Seal (Pipefitters equivalency test) testing will be done.

**BE ADVISED: Impaired driving is a criminal offense in Canada. If you have been convicted of a DUI, consult a lawyer before applying for work in Canada.**

## Mobilization

The Contractor will arrange mobilization by air from the appropriate US Airport to Edmonton, Alberta, Canada; as well as arrange mobilization upon lay-off.

Travel Incentives are applicable. Please see enclosed Travel Incentives documents.

### *Requirements for Travel:*

- **NO** Felonies
- Valid U.S Passport
- Personal Health Insurance
- Successful D&A test
- Successful completion of Welders Certification Tests

# TRAVEL INCENTIVES

The following are the Travel Incentives (to Edmonton) being offered:

**ZONE 1 — \$370 (CANADIAN) EACH WAY**

1000 KM RADIUS: Washington, Montana, Northern Oregon (up to and including Portland), and Northern Idaho (up to and including Boise)

**ZONE 2 — \$420 (CANADIAN) EACH WAY**

1500 KM RADIUS: North Dakota, South Dakota, Wyoming, Utah, Southern Idaho (south of Boise), Northern Nevada (up to and including Reno), and Southern Oregon (South of Portland)

**ZONE 3 — \$520 (CANADIAN) EACH WAY**

2500 KM RADIUS: Wisconsin, Milwaukee, Illinois, Indiana, Missouri, Oklahoma, Arizona, Southern Nevada (South of Reno), New Mexico, and Alaska

**ZONE 4 — \$570 (CANADIAN) EACH WAY**

3000 KM RADIUS: Michigan, Western New York, Ohio, West Virginia, Kentucky, Tennessee, Mississippi, Louisiana, Texas, and California

**ZONE 5 — \$620 (CANADIAN) EACH WAY**

3500 KM RADIUS: balance of the US East Coast, excluding Florida and Hawaii

**ZONE 6 — \$720 (CANADIAN) EACH WAY**

Florida

**ZONE 7 — \$820 (CANADIAN) EACH WAY**

Hawaii

**Upon Arrival to Edmonton, Alberta, Canada**

**Contractor Requirements:**

1. Sign on with the appropriate Contractor
2. Acquire your temporary Canadian Social Security Number (SIN)
3. Acquire your Canadian Bank Account
4. Purchase your CSA Approved “Green Tab” work boots

**Local Union 488 Requirements:**

1. Program Orientation
2. Standard for Excellence
3. Reciprocity Agreement
4. Travel Card deposit
5. CSTS Training
6. Dispatch Slip